

IBEW



IBEW #271
1040 S. BROADWAY
WICHITA, KS 67203

...THE RIGHT CHOICE FOR APPRENTICESHIP! ⚡

WWW.IBEW271.COM

316-267-8255



EFFECTIVE MAY 27, 2023 THROUGH MAY 31, 2024



AMERICA'S #1 ELECTRICAL APPRENTICESHIP



If you're looking for a meaningful, rewarding career, consider one that offers a bright future, builds character, and fills you with pride. One that enables you to earn while you learn. Consider the Electrical Construction Industry. The finest Electricians receive training through the National IBEW-NECA apprenticeship – a model educational partnership that produces the most highly trained electricians in the country.



THIS TRAINING INCLUDES:

Electrical Power & Lighting Systems - Power Distribution Systems - Motor Control & Programmable Logic Controllers - Building Automation Systems - Energy Management Systems - Manufacturing, Packing, & Refining Systems - Backup Power & Generation Systems - National Electrical Code - and much, much more.



During the 4-year learning program, our apprentices receive 8,000 hours of on-the-job training in addition to 900 hours of classroom-related study.

COMMONLY ASKED QUESTIONS ABOUT THE APPRENTICESHIP

Q: How long is the apprenticeship:

A: Four (4) years, unless the JATC gives you credit for previous electrical trade work and/or classroom experience.

Q: When will I go to school?

A: You will attend a 10-hour daytime class once every two weeks.

Q: How much will it cost to attend the apprenticeship?

A: The total cost to attend the apprenticeship is approximately \$4,100 spread over the 4-year period. These payments cover the cost of a set of professional hand tools, the curriculum textbooks, your electrical licensing exam fee, and other instructional fees. Financial assistance is available to those who qualify through the Workforce Alliance Center.

Q: Will I be working for pay as an apprentice?

A: You will earn wages and benefits based on your pay period for all of your on-the-job training (OJT) hours.

Q: What is an apprenticeship pay period?

A: The apprenticeship is divided into 6 pay periods or levels. They are as follows:

- 1st period ⚡ up to 1,000 OJT
- 2nd period ⚡ 1,001 - 2,000 OJT
- 3rd period ⚡ 2,001 - 3,500 OJT
- 4th period ⚡ 3,501 - 5,000 OJT
- 5th period ⚡ 5,001 - 6,500 OJT
- 6th period ⚡ 6,501 - 8,000 OJT

Advancement is based on successfully completing both on-the-job training (OJT) and the required curriculum.

Q: Is the apprenticeship program accredited?

A: Yes. This program meets all the requirements of, and is recognized by, both the State and Federal agencies who govern apprenticeship programs. Transcripts are available upon graduation and credits may be used at various institutions to obtain an associate degree. The program also meets all the requirements of the G.I. Bill.

Wages & Benefits for Wichita IBEW - NECA Electrical Apprenticeship Effective 5-27-2023 through 5-31-2024

1ST PERIOD	OJT HOURS (approx. 6 months)	HOURLY	1000 HOUR TOTAL	1ST PERIOD WAGE & BENEFIT TOTAL
Wages	1,000	\$17.35	\$17,350	\$28,520
Health Insurance	1,000	\$9.58	\$9,580	
NEBF	1,000	\$0.55	\$550	
Vacation	1,000	\$1.04	\$1,040	
Benefit Total		\$11.17	\$11,170	
Wage & Benefit Hourly Total		\$28.52		
2ND PERIOD	OJT HOURS (approx. 6 months)	HOURLY	1000 HOUR TOTAL	2ND PERIOD WAGE & BENEFIT TOTAL
Wages	1,000	\$19.09	\$19,090	\$30,430
Health Insurance	1,000	\$9.58	\$9,580	
NEBF	1,000	\$0.61	\$610	
Vacation	1,000	\$1.15	\$1,150	
Benefit Total		\$11.34	\$11,340	
Wage & Benefit Hourly Total		\$30.43		
3RD PERIOD	OJT HOURS (approx. 9 months)	HOURLY	1500 HOUR TOTAL	3RD PERIOD WAGE & BENEFIT TOTAL
Wages	1,500	\$20.82	\$31,230	\$53,640
Health Insurance	1,500	\$9.58	\$14,370	
Pension	1,500	\$3.45	\$5,175	
NEBF	1,500	\$0.66	\$990	
Vacation	1,500	\$1.25	\$1,875	
Benefit Total		\$14.94	\$22,410	
Wage & Benefit Hourly Total		\$35.76		
4TH PERIOD	OJT HOURS (approx. 9 months)	HOURLY	1500 HOUR TOTAL	4TH PERIOD WAGE & BENEFIT TOTAL
Wages	1,500	\$22.56	\$33,840	\$56,925
Health Insurance	1,500	\$9.58	\$14,370	
Pension	1,500	\$3.74	\$5,610	
NEBF	1,500	\$0.72	\$1,080	
Vacation	1,500	\$1.35	\$2,025	
Benefit Total		\$15.39	\$23,085	
Wage & Benefit Hourly Total		\$37.95		
5TH PERIOD	OJT HOURS (approx. 9 months)	HOURLY	1500 HOUR TOTAL	5TH PERIOD WAGE & BENEFIT TOTAL
Wages	1,500	\$26.03	\$39,045	\$63,465
Health Insurance	1,500	\$9.58	\$14,370	
Pension	1,500	\$4.31	\$6,465	
NEBF	1,500	\$0.83	\$1,245	
Vacation	1,500	\$1.56	\$2,340	
Benefit Total		\$16.28	\$24,420	
Wage & Benefit Hourly Total		\$42.31		
6TH PERIOD	OJT HOURS (approx. 9 months)	HOURLY	1500 HOUR TOTAL	6TH PERIOD WAGE & BENEFIT TOTAL
Wages	1,500	\$29.50	\$44,250	\$70,020
Health Insurance	1,500	\$9.58	\$14,370	
Pension	1,500	\$4.89	\$7,335	
NEBF	1,500	\$0.94	\$1,410	
Vacation	1,500	\$1.77	\$2,655	
Benefit Total		\$17.18	\$25,770	
Wage & Benefit Hourly Total		\$46.68		

Total Wages ----- \$184,805.00
Total Benefits ----- \$118,195.00

Total Wages & Benefits Earned During 8000 Hour Apprenticeship ----- \$303,000.00

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SUMMARY OF IBEW #271 WAGES AND BENEFITS

Effective May 27, 2023 Through May 31, 2024

DESCRIPTION	%	FOREMAN	JW	APP 6	APP 5	APP 4	APP 3	APP 2	APP 1
% of JW Pay		110%	100%	85%	75%	65%	60%	55%	50%
Wages		\$38.06	\$34.60	\$29.41	\$25.95	\$22.49	\$20.76	\$19.03	\$17.30
Pension		\$5.75	\$5.75	\$4.89	\$4.31	\$3.74	\$3.45	\$0.00	\$0.00
NEBF Pension 3% of Wage+Vac	3%	\$1.21	\$1.10	\$0.94	\$0.83	\$0.72	\$0.66	\$0.61	\$0.55
Health Insurance		\$9.68	\$9.68	\$9.68	\$9.68	\$9.68	\$9.68	\$9.68	\$9.68
Vacation (% of Gross)	6%	\$2.28	\$2.08	\$1.76	\$1.56	\$1.35	\$1.25	\$1.14	\$1.04
Training		\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
Wage & Benefit Total =		\$57.58	\$53.81	\$47.28	\$42.92	\$38.57	\$36.40	\$31.06	\$29.17
Working dues (% of Gross)	3%	\$1.21	\$1.10	\$0.94	\$0.83	\$0.72	\$0.66	\$0.61	\$0.55
Monthly Dues \$46/173 Hours		\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Hourly Dues Total =		\$1.47	\$1.36	\$1.20	\$1.09	\$0.98	\$0.92	\$0.87	\$0.81

PENSION PLAN #1

Once you have achieved the 3rd-period apprenticeship level, your employer will automatically begin contributing the amount designated by our contract into your individual retirement plan for every hour you work. You decide how to make this money work for you by choosing from a wide range of investment opportunities.

You will also have access to an optional 401K Retirement Plan. This plan is a voluntary self-contribution that is set up as a payroll deduction.



PENSION PLAN #2

Your employer contributes a dollar amount equal to 30% of your gross wages every time you receive a pay check. This plan currently pays \$32 per month per year of service from your retirement to your death.

(example: $\$32 \times 35 \text{ years} = \$1,120 \text{ per month}$)

CHOOSE THE IBEW FOR TOP-OF-THE-LINE RETIREMENT PLANS

EMPLOYERS CONTRIBUTE **\$9.58 PER HOUR**
TO PAY FOR **BLUE CROSS BLUE SHIELD**
HEALTH INSURANCE FOR ALL JOURNEYMEN,
APPRENTICES, AND THEIR FAMILIES.

COVERAGE INCLUDES: OFFICE CALLS,
PRESCRIPTION CARDS, INPATIENT SERVICES,
OUTPATIENT SERVICES, MATERNITY, NEWBORN
CARE, CHIROPRACTIC, VISION, DENTAL,
NERVOUS AND MENTAL CARE, FAMILY LIFE
INSURANCE, DISABILITY INSURANCE, LOW
DEDUCTIBLES, AND MUCH MORE.

CHOOSE THE IBEW FOR FIRST-CLASS
FAMILY HEALTH INSURANCE

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YOUR EMPLOYER WILL **ADD** AN AMOUNT EQUAL TO 6% OF YOUR GROSS PAY TO EVERY PAY CHECK TO COVER YOUR VACATION AND HOLIDAY PAY.

THAT IS CURRENTLY AN ADDITIONAL:

\$1.04 PER HOUR FOR A 1ST PERIOD APPRENTICE
\$1.15 PER HOUR FOR A 2ND PERIOD APPRENTICE
\$1.25 PER HOUR FOR A 3RD PERIOD APPRENTICE
\$1.35 PER HOUR FOR A 4TH PERIOD APPRENTICE
\$1.56 PER HOUR FOR A 5TH PERIOD APPRENTICE
\$1.77 PER HOUR FOR A 6TH PERIOD APPRENTICE

THERE ARE **NO** ANNIVERSARY DATES OR WAITING PERIODS WITH THIS PLAN.



CHOOSE THE IBEW FOR OUTSTANDING VACATION & HOLIDAY PAY



THE JOINT APPRENTICESHIP & TRAINING COMMITTEE OF THE WICHITA ELECTRICAL CONTRACTING INDUSTRY OFFERS THE ELECTRICAL APPRENTICESHIP OPPORTUNITY!

All information required below must be received within 45 days of original application date. This information must remain in the WEJATC's files and will not be returned. All applications will be received without regards to race, color, religion, national origin, disabilities, or sex.

All applicants must fully meet the following minimum requirements to qualify for interview:

**Applications will be accepted at IBEW, excluding holidays.
(IBEW #271 | 1040 S. Broadway - Wichita, KS 67203 | 1-316-267-8255)**

**A \$25 non-refundable application fee (card, cash, check, or money order - payable to WEJATC)
is required and due at time of application.**

- a) Must be at least 17 years of age at application, 18 years of age at time of selection and indentureship.
- b) Must be a high school graduate, have a G.E.D., or have a 2-year associate degree or higher.
- c) Must have completed, with a passing grade, either 1 full year of high school Algebra 1 or one post-high school Algebra course.
- d) Must provide official transcript(s) for high school and post-high school courses and grades.
- e) Must provide evidence of having a valid Driver's License and an official Birth Certificate.
- f) Must be able to physically perform the essential functions of the Electrical Trade. Applicants who are selected may be required to provide the results of a physical examination and drug test.
- g) Must achieve a qualifying score of "4" or higher on the Electrical Trade's aptitude test, developed by the American Institute for Research.

Individuals who can properly document that they have worked a minimum of 4,000 hours specifically in the Electrical Construction Trade do not need to meet requirements (b) and (c).

Individuals who can properly document that they have worked a minimum of 4,500 hours as a Residential Wireman under an IBEW/NECA Collective Bargaining Agreement do not need to meet requirements (b) and (c).

Individuals who can properly document that they have completed at least 3 years of related instruction and 4,500 hours of on-the-job training as indentured apprentices in a properly registered Electrical Construction Apprenticeship Program that was not sponsored by IBEW/NECA do not need to meet requirements (b) and (c).

Veterans must submit a DD-214 to verify military training/experience to receive consideration for such military training/experience.

The J.A.T.C. Committee will interview each applicant who meets all the above basic requirements. Interview notices will be sent to the address shown on the application unless this office is notified of a change of address. Applicants will be selected as Apprentices in order of their ranking resulting from the rating of their interview and aptitude test scores. Applicants not selected will be placed on a 2-year book according to their interview and aptitude test scores.

**Applicants selected will be required to supply a record showing negative results
of a drug and/or alcohol abuse test at the time and place designated by the WEJATC.**

The Wichita Electrical J.A.T.C. | 810 W. 13th Street - Wichita, KS 67203-3406 | Phone: 1-316-264-9231

WHAT THE IBEW STANDS FOR

The International Brotherhood of Electrical Workers (IBEW) is committed to improving the lives of North America's electrical workers and their families. With more than 800,000 members, the IBEW is among the world's strongest labor organizations, representing workers in a range of skilled occupations in a wide variety of fields, including: utilities, construction, telecommunications, broadcasting, manufacturing, railroads and government. The Brotherhood has members in the United States, Canada, Puerto Rico, the Panama Canal Zone, Guam and Saipan.

Built on the principles of family, fairness, justice and equality, the IBEW reflects the fact that union members enjoy superior wages and benefits for their abilities. For these reasons, the IBEW is dedicated to advancing the legacy of our founders by bringing together all of North America's electrical workers into a common organization to make a better life for all.

"THE AMERICAN LABOR MOVEMENT HAS CONSISTENTLY DEMONSTRATED ITS DEVOTION TO THE PUBLIC INTEREST. IT IS, AND HAS BEEN, GOOD FOR ALL AMERICA." - JOHN F. KENNEDY

STRENGTH IN UNITY

Whether you are a professional or blue-collar employee, the IBEW has experience in organizing and representing workers in your career. As a member of the IBEW, you can negotiate with your employer for better wages and benefits, fair treatment, a safe working environment and a harassment-free workplace.

Through our unity, we achieve a strong voice that cannot be easily dismissed by management.

"ONLY A FOOL WOULD TRY TO DEPRIVE WORKING MEN AND WORKING WOMEN OF THEIR RIGHT TO JOIN THE UNION OF THEIR CHOICE." - DWIGHT D. EISENHOWER

- UNION DUES -

A WISE INVESTMENT

When you invest a very small part of your income into your union, you receive the benefits of higher wages and better benefits. A Department of Labor study found that union workers make an average of 28% more per year in wages and benefits than their non-union counterparts.

**IN THE WICHITA AREA, THE TYPICAL NON-UNION JOURNEYMAN
WILL SEE A WAGE AND BENEFIT INCREASE OF AROUND
\$20,000 A YEAR WHEN HE OR SHE JOINS THE IBEW!**

The IBEW has two types of dues, monthly and working.

The monthly dues are \$46 and are paid directly to the local IBEW by each member.

Roughly half of this amount pays for a **\$6,250** natural/**\$12,500** accidental Death Benefit that, at retirement, becomes a defined pension benefit paying **\$5.50** per month per consecutive years of service.

The remaining half of your monthly dues finance national IBEW operations.

The working dues equal 3% of your gross wages and are deducted directly from your weekly paycheck. These finance the operations of your local IBEW.

COST OF BEING A NON-UNION JOURNEYMAN = AROUND \$20,000 PER YEAR
COST OF BEING AN IBEW JOURNEYMAN = AROUND \$2,000 PER YEAR
YOU DECIDE WHICH GIVES YOU THE BIGGEST "BANG" FOR YOUR BUCK



IBEW MEMBERSHIP FEES

If you join the IBEW as a Journeyman...

Membership Initiation Fee	\$100
Electrical Workers Benefit Association (one-time fee)	\$2
First Month's Dues	<u>\$46</u>
Total	\$148

If you join the IBEW as an Apprentice...

1st half of the Membership Initiation Fee	\$50
Electrical Workers Benefit Association	\$2
First Month's Dues	<u>\$46</u>
Total	\$98

APPRENTICES PAY THE 2ND HALF (\$50.00) OF THEIR INITIATION FEE WHEN THEY BECOME JOURNEYMEN

If you join the IBEW as a Construction Wireman...

1st half of Membership Initiation Fee	\$50
Electrical Workers Benefit Association	\$2
First Month's Dues	<u>\$46</u>
Total	\$98

CONSTRUCTION WIREMEN PAY THE 2ND HALF (\$50.00) OF THEIR INITIATION FEE WHEN THEY BECOME CONSTRUCTION ELECTRICIANS

If you join the IBEW as a Construction Electrician...

Membership Initiation Fee	\$100
Electrical Workers Benefit Association	\$2
First Month's Dues	<u>\$46</u>
Total	\$148

FOR MORE INFORMATION CONTACT:

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CHECK OUT OUR WEBSITE AT **IBEW271.COM**