

**IBEW**



**IBEW #271**  
1040 S. BROADWAY  
WICHITA, KS 67203

# ...THE RIGHT CHOICE FOR CONSTRUCTION WIREMEN & CONSTRUCTION ELECTRICIANS!

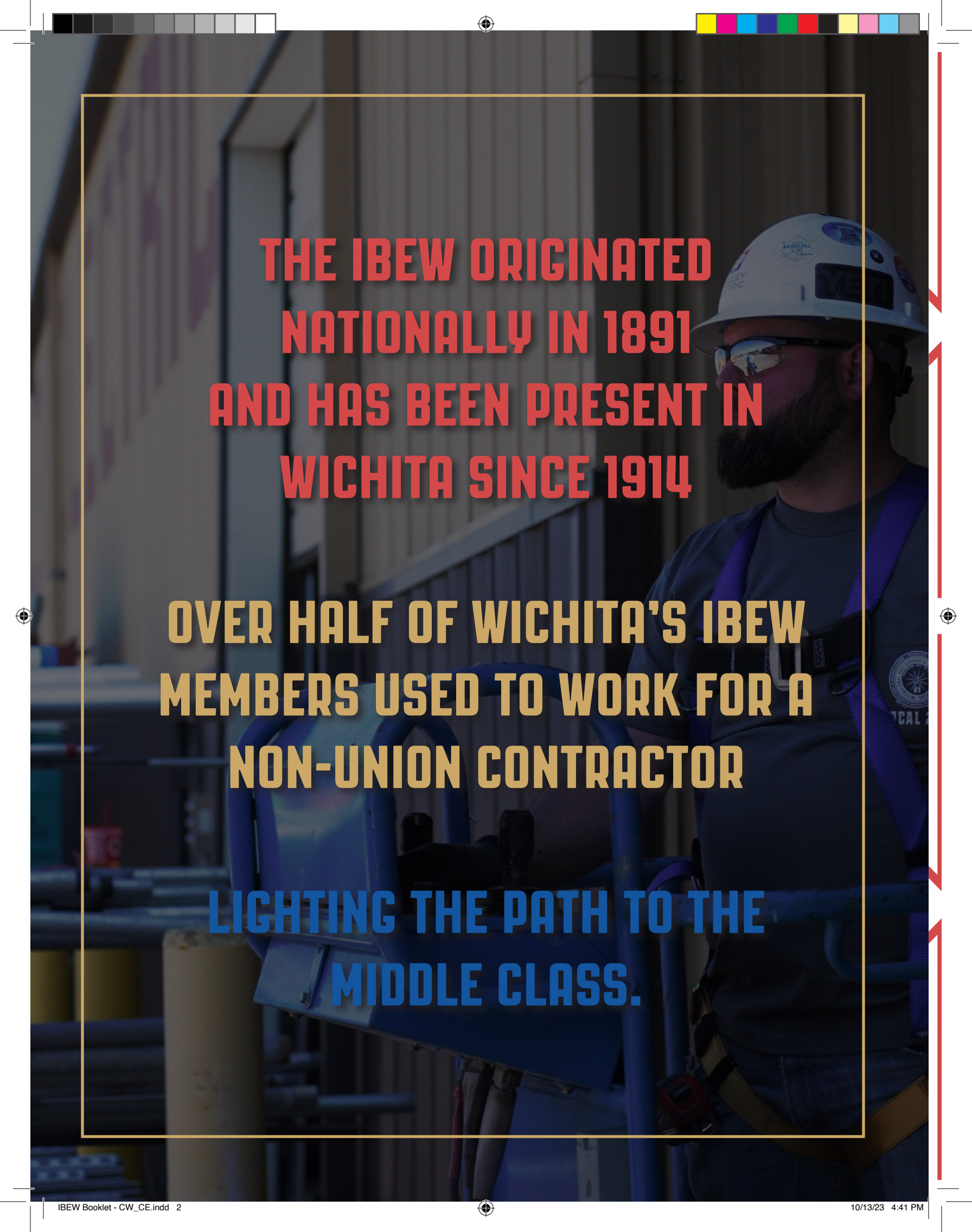


[WWW.IBEW271.COM](http://WWW.IBEW271.COM)

**316-267-8255**



**EFFECTIVE MAY 27, 2023 THROUGH MAY 31, 2024**



**THE IBEW ORIGINATED  
NATIONALLY IN 1891  
AND HAS BEEN PRESENT IN  
WICHITA SINCE 1914**

**OVER HALF OF WICHITA'S IBEW  
MEMBERS USED TO WORK FOR A  
NON-UNION CONTRACTOR**

**LIGHTING THE PATH TO THE  
MIDDLE CLASS.**



# WHAT THE **IBEW** STANDS FOR

The International Brotherhood of Electrical Workers (IBEW) is committed to improving the lives of North America's electrical workers and their families. With more than 800,000 members, the IBEW is among the world's strongest labor organizations, representing workers in a range of skilled occupations in a wide variety of fields, including: utilities, construction, telecommunications, broadcasting, manufacturing, railroads and government. The Brotherhood has members in the United States, Canada, Puerto Rico, the Panama Canal Zone, Guam and Saipan.

Built on the principles of family, fairness, justice and equality, the IBEW reflects the fact that union members enjoy superior wages and benefits for their abilities. For these reasons, the IBEW is dedicated to advancing the legacy of our founders by bringing together all of North America's electrical workers into a common organization to make a better life for all.

**"THE AMERICAN LABOR MOVEMENT HAS CONSISTENTLY DEMONSTRATED ITS DEVOTION TO THE PUBLIC INTEREST. IT IS, AND HAS BEEN, GOOD FOR ALL AMERICA." - JOHN F. KENNEDY**



## STRENGTH IN UNITY

Whether you are a professional or blue-collar employee, the IBEW has experience in organizing and representing workers in your career. As a member of the IBEW, you can negotiate with your employer for better wages and benefits, fair treatment, a safe working environment and a harassment-free workplace.

Through our unity, we achieve a strong voice that cannot be easily dismissed by management.

**"ONLY A FOOL WOULD TRY TO DEPRIVE WORKING MEN AND WORKING WOMEN OF THEIR RIGHT TO JOIN THE UNION OF THEIR CHOICE." - DWIGHT D. EISENHOWER**



# PLACEMENT AND ADVANCEMENT

Construction Wiremen will be placed in the appropriate classification and advanced based on documented hours of electrical trade work.

**Construction Wireman Level 1** ..... 0 - 4000 hours

**Construction Wireman Level 2** ..... 4001 - 6000 hours

**Construction Wireman Level 3** ..... 6001 - 8000 hours

Construction Electricians will be placed in the appropriate classification based on documented hours of electrical trade work and electrical skills testing.

**Construction Electrician Level 1** .... 8001 - 9500 hours plus successful skills testing

**Construction Electrician Level 2** .... 9501 - 11000 hours plus successful skills testing

**Construction Electrician Level 3** .... 11001 - 12500 hours plus successful skills testing

**Construction Electrician Level 4** .... 12501 - 14000 hours plus successful skills testing

Advancement from CE level 4 to Journeyman will be accomplished with the successful completion of the above requirements and the achievement of your Kansas Electrical Journeyman Certificate.

Preparation for your skills testing and your Journeyman's License exam can be accomplished at your pace with a combination of home study, on-the-job training, and participation at our Electrical Training Center.

## CHOOSE THE IBEW FOR ADVANCEMENT OPPORTUNITIES

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## SUMMARY OF IBEW #271 WAGES AND BENEFITS

Effective May 27, 2023 Through May 31, 2024

| DESCRIPTION                 | %  | FOREMAN | JW      | CE 4    | CE 3    | CE 2    | CE 1    | CW 3    | CW 2    | CW 1    |
|-----------------------------|----|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| % of JW Pay                 |    | 110%    | 100%    | 80%     | 75%     | 65%     | 60%     | 55%     | 50%     | 8.5 min |
| Wages                       |    | \$38.06 | \$34.60 | \$27.68 | \$25.95 | \$22.49 | \$20.76 | \$19.03 | \$17.30 | \$15.00 |
| Pension                     |    | \$5.75  | \$5.75  | \$4.60  | \$4.31  | \$3.74  | \$3.45  | \$0.00  | \$0.00  | \$0.00  |
| NEBF Pension 3% of Wage+Vac | 3% | \$1.21  | \$1.10  | \$0.88  | \$0.83  | \$0.72  | \$0.66  | \$0.57  | \$0.52  | \$0.45  |
| Health Insurance            |    | \$9.68  | \$9.68  | \$9.68  | \$9.68  | \$2.55  | \$2.55  | \$2.55  | \$2.55  | \$2.55  |
| Vacation (% of Gross)       | 6% | \$2.28  | \$2.08  | \$1.66  | \$1.56  | \$1.35  | \$1.25  | \$0.00  | \$0.00  | \$0.00  |
| Training                    |    | \$0.60  | \$0.60  | \$0.60  | \$0.60  | \$0.60  | \$0.60  | \$0.00  | \$0.00  | \$0.00  |
| Wage & Benefit Total =      |    | \$57.58 | \$53.81 | \$45.10 | \$42.92 | \$31.44 | \$29.27 | \$22.15 | \$20.37 | \$18.00 |
| Working dues (% of Gross)   | 3% | \$1.21  | \$1.10  | \$0.88  | \$0.83  | \$0.72  | \$0.66  | \$0.57  | \$0.52  | \$0.00  |
| Monthly Dues \$46/173 Hours |    | \$0.26  | \$0.26  | \$0.26  | \$0.26  | \$0.26  | \$0.26  | \$0.26  | \$0.26  | \$0.00  |
| Hourly Dues Total =         |    | \$1.47  | \$1.36  | \$1.14  | \$1.09  | \$0.98  | \$0.92  | \$0.83  | \$0.78  | \$0.00  |

# PENSION PLAN #1

Once you have achieved the Construction Electrician 1 level, your employer will begin contributing the amount designated by our contract into your individual retirement plan for every hour you work. You decide how to make this money work for you by choosing from a wide range of investment opportunities.

You will also have access to an optional 401K Retirement Plan. This plan is a voluntary self-contribution that is set up as a payroll deduction.



# PENSION PLAN #2

Your employer contributes a dollar amount equal to 3% of your gross wages every time you receive a pay check. This plan currently pays \$32 per month per year of service from your retirement to your death.

(example: \$32 X 35 years = \$1,120 per month)

## CHOOSE THE IBEW FOR TOP-NOTCH RETIREMENT PLANS

**EMPLOYERS CONTRIBUTE \$9.58 PER HOUR  
TO PAY FOR BLUE CROSS BLUE SHIELD  
HEALTH INSURANCE FOR LEVEL 3 & 4  
CONSTRUCTION ELECTRICIANS  
AND THEIR FAMILIES.**

**EMPLOYERS CONTRIBUTE \$2.55 PER HOUR  
TOWARD INDIVIDUAL HEALTH INSURANCE  
FOR LEVEL 1 & 2 CONSTRUCTION  
ELECTRICIANS AND LEVEL 1, 2 & 3  
CONSTRUCTION WIREMEN.**

**CHOOSE THE IBEW FOR  
TOP-NOTCH HEALTH INSURANCE**



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ONCE YOU HAVE ACHIEVED **THE LEVEL 1 CONSTRUCTION ELECTRICIAN**, YOUR EMPLOYER WILL START ADDING AN AMOUNT EQUAL TO 6% OF YOUR GROSS PAY TO EVERY PAY CHECK TO COVER YOUR VACATION AND HOLIDAY PAY.

**THAT IS CURRENTLY:**

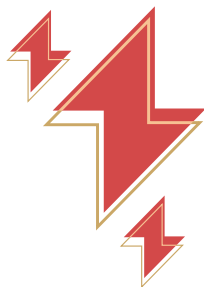
**AN ADDITIONAL \$1.25 PER HOUR**  
FOR A LEVEL 1 CONSTRUCTION ELECTRICIAN

**AN ADDITIONAL \$1.35 PER HOUR**  
FOR A LEVEL 2 CONSTRUCTION ELECTRICIAN

**AN ADDITIONAL \$1.56 PER HOUR**  
FOR A LEVEL 3 CONSTRUCTION ELECTRICIAN

**AN ADDITIONAL \$1.67 PER HOUR**  
FOR A LEVEL 4 CONSTRUCTION ELECTRICIAN

**THERE ARE NO ANNIVERSARY DATES  
OR WAITING PERIODS WITH THIS PLAN.**



## CHOOSE THE IBEW FOR OUTSTANDING VACATION & HOLIDAY PAY



ONCE YOU HAVE ACHIEVED **THE LEVEL 1 CONSTRUCTION ELECTRICIAN**, YOU WILL BE ABLE TO TAKE PART IN THE BEST ELECTRICAL TRAINING AVAILABLE.

FOR EVERY HOUR LEVEL 1 CES AND HIGHER WORK, OUR EMPLOYERS CONTRIBUTE **60 CENTS** TO OUR TRAINING FUND. THIS FUND COVERS THE MAJORITY OF OUR CLASS COSTS SO THAT PARTICIPANTS PAY ONLY A MINIMUM FEE TO PARTICIPATE.

**HERE ARE JUST A FEW OF THE CLASSES THAT ARE AVAILABLE:**

- |                                   |                   |                               |
|-----------------------------------|-------------------|-------------------------------|
| ⚡ Significant Changes to the Code | ⚡ First Aid / CPR | ⚡ Rigging & Lifting           |
| ⚡ Various Code Courses            | ⚡ OSHA 10 & 30    | ⚡ Conductor Properties        |
| ⚡ Codeology                       | ⚡ Voltage Drop    | ⚡ Healthcare Facilities       |
| ⚡ Torque Theory & Application     | ⚡ Motors          | ⚡ Hazardous Location          |
| ⚡ Variable Frequency Drives       | ⚡ Motor Controls  | ⚡ Arc Flash Training          |
| ⚡ Conduit Bending Level 1 & 2     | ⚡ PLC Controls    | ⚡ IMSA Fire Alarm Level 1 & 2 |
| ⚡ Instrumentation                 | ⚡ Fluke Meters    | ⚡ Photo Voltaic Systems 1 & 2 |
| ⚡ Transformers                    | ⚡ Thermography    | ⚡ Power Quality               |

**CHOOSE THE IBEW FOR  
UNSURPASSED TRAINING**

# - UNION DUES -

## A WISE INVESTMENT

When you invest a very small part of your income into your union, you receive the benefits of higher wages and better benefits. A Department of Labor study found that union workers make an average of 28% more per year in wages and benefits than their non-union counterparts.

**IN THE WICHITA AREA, THE TYPICAL NON-UNION JOURNEYMAN  
WILL SEE A WAGE AND BENEFIT INCREASE OF AROUND  
\$20,000 A YEAR WHEN HE OR SHE JOINS THE IBEW!**

The IBEW has two types of dues, monthly and working.

The monthly dues are \$46 and are paid directly to the local IBEW by each member.

Roughly half of this amount pays for a **\$6,250** natural/**\$12,500** accidental Death Benefit that, at retirement, becomes a defined pension benefit paying **\$5.50** per month per consecutive years of service.

The remaining half of your monthly dues finance national IBEW operations.

The working dues equal 3% of your gross wages and are deducted directly from your weekly paycheck. These finance the operations of your local IBEW.

**COST OF BEING A NON-UNION JOURNEYMAN = AROUND \$20,000 PER YEAR**  
**COST OF BEING AN IBEW JOURNEYMAN = AROUND \$2,000 PER YEAR**  
**YOU DECIDE WHICH GIVES YOU THE BIGGEST "BANG" FOR YOUR BUCK**





**WE DO NOT STRIKE.**

**WE DO NOT HAVE SENIORITY.**

**AS IBEW MEMBERS,  
WE HAVE A SAY IN OUR FUTURE.**



# IBEW MEMBERSHIP FEES

## If you join the IBEW as a Journeyman...

|                                                       |              |
|-------------------------------------------------------|--------------|
| Membership Initiation Fee                             | \$100        |
| Electrical Workers Benefit Association (one-time fee) | \$2          |
| First Month's Dues                                    | <u>\$46</u>  |
| <b>Total</b>                                          | <b>\$148</b> |

## If you join the IBEW as an Apprentice...

|                                           |             |
|-------------------------------------------|-------------|
| 1st half of the Membership Initiation Fee | \$50        |
| Electrical Workers Benefit Association    | \$2         |
| First Month's Dues                        | <u>\$46</u> |
| <b>Total</b>                              | <b>\$98</b> |

**APPRENTICES PAY THE 2ND HALF (\$50.00) OF THEIR INITIATION FEE WHEN THEY BECOME JOURNEYMEN**

## If you join the IBEW as a Construction Wireman...

|                                        |             |
|----------------------------------------|-------------|
| 1st half of Membership Initiation Fee  | \$50        |
| Electrical Workers Benefit Association | \$2         |
| First Month's Dues                     | <u>\$46</u> |
| <b>Total</b>                           | <b>\$98</b> |

**CONSTRUCTION WIREMEN PAY THE 2ND HALF (\$50.00) OF THEIR INITIATION FEE WHEN THEY BECOME CONSTRUCTION ELECTRICIANS**

## If you join the IBEW as a Construction Electrician...

|                                        |              |
|----------------------------------------|--------------|
| Membership Initiation Fee              | \$100        |
| Electrical Workers Benefit Association | \$2          |
| First Month's Dues                     | <u>\$46</u>  |
| <b>Total</b>                           | <b>\$148</b> |

## FOR MORE INFORMATION CONTACT:

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**CHECK OUT OUR WEBSITE AT IBEW271.COM**