

IBEW



IBEW #271
1040 S. BROADWAY
WICHITA, KS 67203

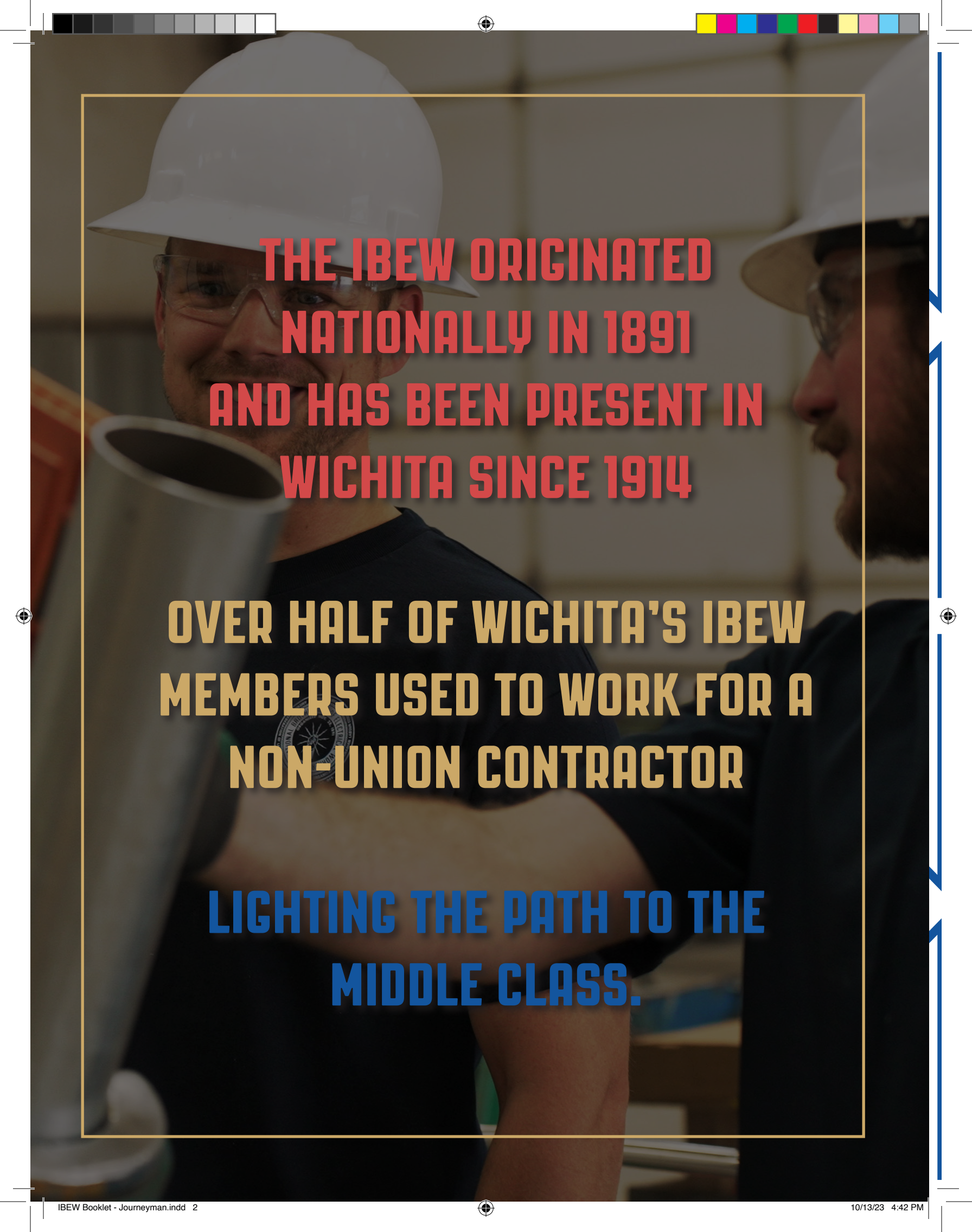
...THE RIGHT CHOICE FOR JOURNEYMEN! ⚡

WWW.IBEW271.COM

316-267-8255



EFFECTIVE MAY 27, 2023 THROUGH MAY 31, 2024



**THE IBEW ORIGINATED
NATIONALLY IN 1891
AND HAS BEEN PRESENT IN
WICHITA SINCE 1914**

**OVER HALF OF WICHITA'S IBEW
MEMBERS USED TO WORK FOR A
NON-UNION CONTRACTOR**

**LIGHTING THE PATH TO THE
MIDDLE CLASS.**



WHAT THE IBEW STANDS FOR

The International Brotherhood of Electrical Workers (IBEW) is committed to improving the lives of North America's electrical workers and their families. With more than 800,000 members, the IBEW is among the world's strongest labor organizations, representing workers in a range of skilled occupations in a wide variety of fields, including: utilities, construction, telecommunications, broadcasting, manufacturing, railroads and government. The Brotherhood has members in the United States, Canada, Puerto Rico, the Panama Canal Zone, Guam and Saipan.

Built on the principles of family, fairness, justice and equality, the IBEW reflects the fact that union members enjoy superior wages and benefits for their abilities. For these reasons, the IBEW is dedicated to advancing the legacy of our founders by bringing together all of North America's electrical workers into a common organization to make a better life for all.

"THE AMERICAN LABOR MOVEMENT HAS CONSISTENTLY DEMONSTRATED ITS DEVOTION TO THE PUBLIC INTEREST. IT IS, AND HAS BEEN, GOOD FOR ALL AMERICA." - JOHN F. KENNEDY



STRENGTH IN UNITY

Whether you are a professional or blue-collar employee, the IBEW has experience in organizing and representing workers in your career. As a member of the IBEW, you can negotiate with your employer for better wages and benefits, fair treatment, a safe working environment and a harassment-free workplace.

Through our unity, we achieve a strong voice that cannot be easily dismissed by management.

"ONLY A FOOL WOULD TRY TO DEPRIVE WORKING MEN AND WORKING WOMEN OF THEIR RIGHT TO JOIN THE UNION OF THEIR CHOICE." - DWIGHT D. EISENHOWER

IBEW

...THE RIGHT CHOICE

SUMMARY OF IBEW #271 WAGES AND BENEFITS

Effective May 27, 2023 Through May 31, 2024

DESCRIPTION	%	FOREMAN	JW	APP 6	APP 5	APP 4	APP 3	APP 2	APP 1
% of JW Pay		110%	100%	85%	75%	65%	60%	55%	50%
Wages		\$38.06	\$34.60	\$29.41	\$25.95	\$22.49	\$20.76	\$19.03	\$17.30
Pension		\$5.75	\$5.75	\$4.89	\$4.31	\$3.74	\$3.45	\$0.00	\$0.00
NEBF Pension 3% of Wage+Vac	3%	\$1.21	\$1.10	\$0.94	\$0.83	\$0.72	\$0.66	\$0.61	\$0.55
Health Insurance		\$9.68	\$9.68	\$9.68	\$9.68	\$9.68	\$9.68	\$9.68	\$9.68
Vacation (% of Gross)	6%	\$2.28	\$2.08	\$1.76	\$1.56	\$1.35	\$1.25	\$1.14	\$1.04
Training		\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
Wage & Benefit Total =		\$57.58	\$53.81	\$47.28	\$42.92	\$38.57	\$36.40	\$31.06	\$29.17
Working dues (% of Gross)	3%	\$1.21	\$1.10	\$0.94	\$0.83	\$0.72	\$0.66	\$0.61	\$0.55
Monthly Dues \$46/173 Hours		\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Hourly Dues Total =		\$1.47	\$1.36	\$1.20	\$1.09	\$0.98	\$0.92	\$0.87	\$0.81

10-YEAR HISTORY OF WAGE & BENEFIT TOTALS



**CHOOSE THE IBEW FOR BETTER
WAGE AND BENEFIT INCREASES**

PENSION PLAN #1

For every hour you work, your employer contributes the amount designated by our contract into your individual retirement plan. You decide how to make this money work for you by choosing from a wide range of investment opportunities.

You will also have access to an optional 401K Retirement Plan. This plan is a voluntary self-contribution that is set up as a payroll deduction.



PENSION PLAN #2

Your employer contributes a dollar amount equal to 3% of your gross wages every time you receive a pay check. This plan currently pays \$32 per month per year of service from your retirement to your death.

(example: \$32 x 35 years = \$1,120 per month)

CHOOSE THE IBEW FOR TOP-NOTCH RETIREMENT PLANS

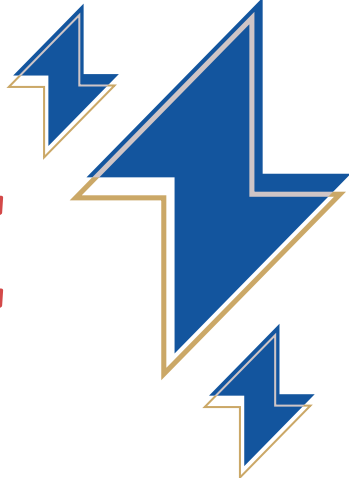
**EMPLOYERS CONTRIBUTE \$9.58 PER HOUR
TO PAY FOR BLUE CROSS BLUE SHIELD
HEALTH INSURANCE FOR ALL JOURNEYMEN,
APPRENTICES, AND THEIR FAMILIES.**

**COVERAGE INCLUDES: OFFICE CALLS,
PRESCRIPTION CARDS, INPATIENT SERVICES,
OUTPATIENT SERVICES, MATERNITY, NEWBORN
CARE, CHIROPRACTIC, VISION, DENTAL,
NERVOUS AND MENTAL CARE, FAMILY LIFE
INSURANCE, DISABILITY INSURANCE, LOW
DEDUCTIBLES, AND MUCH MORE.**

**CHOOSE THE IBEW FOR FIRST-CLASS
FAMILY HEALTH INSURANCE**



IBEW — **...THE RIGHT CHOICE**



**YOUR EMPLOYER WILL ADD AN AMOUNT
EQUAL TO 6% OF YOUR GROSS PAY TO
EVERY PAY CHECK TO COVER
VACATION AND HOLIDAY PAY.**

**THAT IS CURRENTLY ABOUT \$2.08 PER
HOUR OR AROUND \$4,160.00 A YEAR
FOR A TYPICAL JOURNEYMAN.**

**THERE ARE NO ANNIVERSARY DATES
OR WAITING PERIODS WITH THIS PLAN.**



**CHOOSE THE IBEW FOR
OUTSTANDING VACATION & HOLIDAY PAY**

NOW THAT EVERY JOURNEYMAN MUST HAVE
12 CONTINUING EDUCATION CREDITS TO RENEW
THEIR LICENSE, ACCESS TO CONVENIENT, TIMELY
TRAINING HAS BECOME EVEN MORE IMPORTANT.

AS AN IBEW MEMBER, YOU WILL BE ABLE TO
TAKE PART IN THE BEST ELECTRICAL TRAINING
AVAILABLE. FOR EVERY HOUR WE WORK, OUR
EMPLOYERS CONTRIBUTE **60 CENTS** TO OUR
TRAINING FUND. THIS FUND COVERS THE MAJORITY
OF OUR CLASS COSTS SO THAT PARTICIPANTS PAY
ONLY A MINIMUM FEE TO PARTICIPATE.

HERE ARE JUST A FEW OF THE CLASSES THAT ARE AVAILABLE:

- | | | |
|-----------------------------------|-------------------|-------------------------------|
| ⚡ Significant Changes to the Code | ⚡ First Aid / CPR | ⚡ Rigging & Lifting |
| ⚡ Various Code Courses | ⚡ OSHA 10 & 30 | ⚡ Conductor Properties |
| ⚡ Codeology | ⚡ Voltage Drop | ⚡ Healthcare Facilities |
| ⚡ Torque Theory & Application | ⚡ Motors | ⚡ Hazardous Location |
| ⚡ Variable Frequency Drives | ⚡ Motor Controls | ⚡ Arc Flash Training |
| ⚡ Conduit Bending Level 1 & 2 | ⚡ PLC Controls | ⚡ IMSA Fire Alarm Level 1 & 2 |
| ⚡ Instrumentation | ⚡ Fluke Meters | ⚡ Photo Voltaic Systems 1 & 2 |
| ⚡ Transformers | ⚡ Thermography | ⚡ Power Quality |

**CHOOSE THE IBEW FOR
UNSURPASSED TRAINING**

- UNION DUES -

A WISE INVESTMENT

When you invest a very small part of your income into your union, you receive the benefits of higher wages and better benefits. A Department of Labor study found that union workers make an average of 28% more per year in wages and benefits than their non-union counterparts.

**IN THE WICHITA AREA, THE TYPICAL NON-UNION JOURNEYMAN
WILL SEE A WAGE AND BENEFIT INCREASE OF AROUND
\$20,000 A YEAR WHEN HE OR SHE JOINS THE IBEW!**

The IBEW has two types of dues, monthly and working.

The monthly dues are \$46 and are paid directly to the local IBEW by each member.

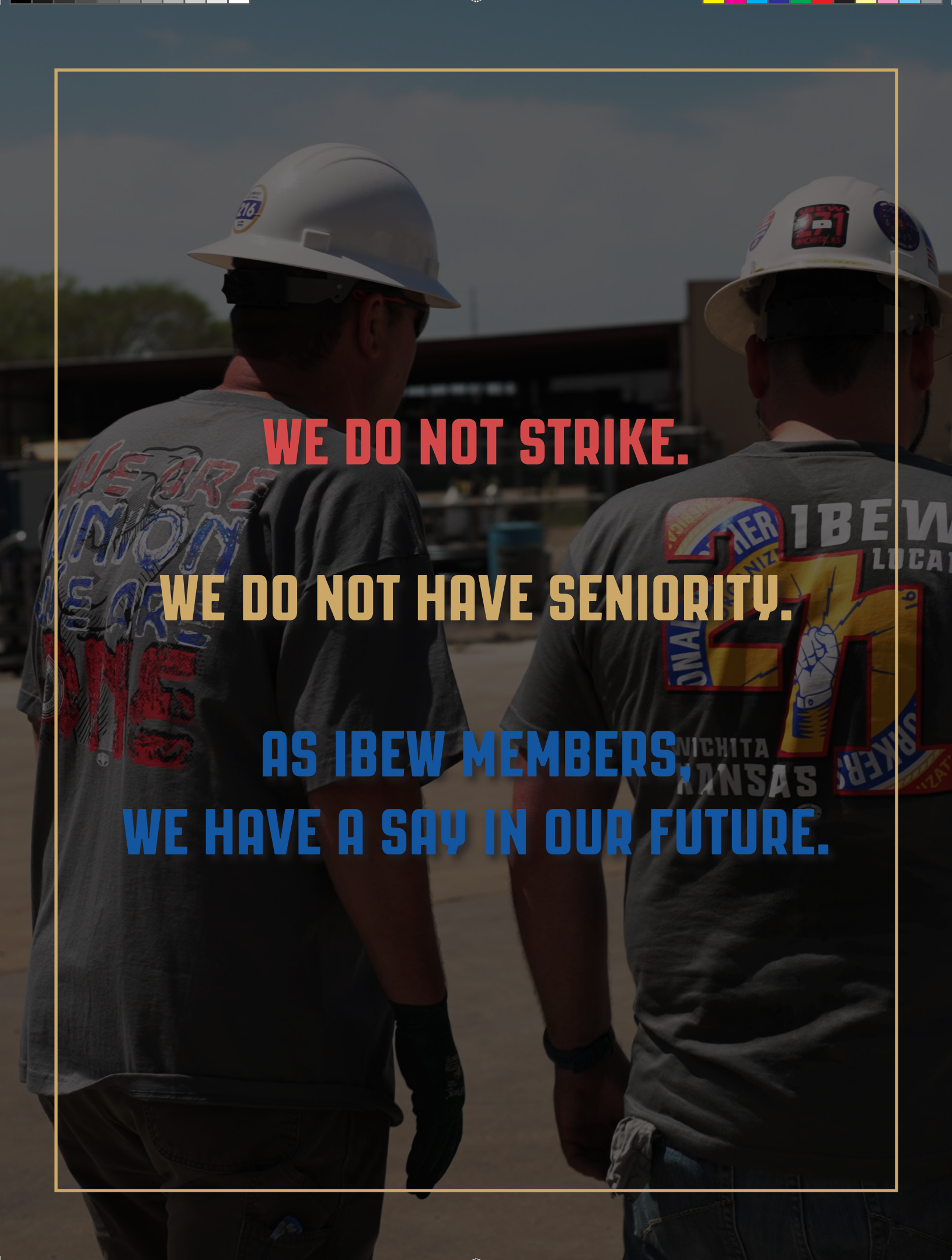
Roughly half of this amount pays for a **\$6,250** natural/**\$12,500** accidental Death Benefit that, at retirement, becomes a defined pension benefit paying **\$5.50** per month per consecutive years of service.

The remaining half of your monthly dues finance national IBEW operations.

The working dues equal 3% of your gross wages and are deducted directly from your weekly paycheck. These finance the operations of your local IBEW.

COST OF BEING A NON-UNION JOURNEYMAN = AROUND \$20,000 PER YEAR
COST OF BEING AN IBEW JOURNEYMAN = AROUND \$2,000 PER YEAR
YOU DECIDE WHICH GIVES YOU THE BIGGEST "BANG" FOR YOUR BUCK





WE DO NOT STRIKE.

WE DO NOT HAVE SENIORITY.

AS IBEW MEMBERS,

WE HAVE A SAY IN OUR FUTURE.



IBEW MEMBERSHIP FEES

If you join the IBEW as a Journeyman...

Membership Initiation Fee	\$100
Electrical Workers Benefit Association (one-time fee)	\$2
First Month's Dues	<u>\$46</u>
Total	\$148

If you join the IBEW as an Apprentice...

1st half of the Membership Initiation Fee	\$50
Electrical Workers Benefit Association	\$2
First Month's Dues	<u>\$46</u>
Total	\$98

APPRENTICES PAY THE 2ND HALF (\$50.00) OF THEIR INITIATION FEE WHEN THEY BECOME JOURNEYMEN

If you join the IBEW as a Construction Wireman...

1st half of Membership Initiation Fee	\$50
Electrical Workers Benefit Association	\$2
First Month's Dues	<u>\$46</u>
Total	\$98

CONSTRUCTION WIREMEN PAY THE 2ND HALF (\$50.00) OF THEIR INITIATION FEE WHEN THEY BECOME CONSTRUCTION ELECTRICIANS

If you join the IBEW as a Construction Electrician...

Membership Initiation Fee	\$100
Electrical Workers Benefit Association	\$2
First Month's Dues	<u>\$46</u>
Total	\$148

FOR MORE INFORMATION CONTACT:

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CHECK OUT OUR WEBSITE AT IBEW271.COM